



TERMS OF REFERENCE

REQUEST FOR CONSULTANCY

STAFF AND PARTNERS TRAINING ON ANTICIPATORY ACTION

**FOSTERING ANTICIPATORY ACTION AND RESILIENCE IN CLIMATE-AFFECTED
COMMUNITIES PROJECT IN TURKANA COUNTY (FARCAC) PROJECT**

APRIL 2024

A. Background Information:

About SAPCONE:

Sustainable Approaches for Community Empowerment (SAPCONE) was founded in 2006 and registered with the Department of Social Services and Development as a Community-Based Organization mandated to spearhead socio-economic self-reliance and a transformative sustainable development agenda. It was later registered as a Civil Society Organization in 2011 by a group of indigenous people with representation from the seven sub-counties in greater Turkana and Marsabit County.

SAPCONE envisions peaceful, just, and resilient communities and aims to promote social cohesion and lasting solutions to poverty and injustices for vulnerable and displaced communities. The core values that SPACONE works towards are Equity, Inclusiveness, Integrity, Human Dignity, Accountability and Transparency. Key activities are aimed at promoting good governance, respect for human rights, education and child protection, sustainable natural resource management, peacebuilding, and conflict mitigation. SAPCONE focuses on peacebuilding and conflict transformation; Protection and Education; Livelihoods; Governance and Social Accountability and Emergency Response as strategic areas.

SAPCONE implements projects in Turkana North, Kibish, Turkana Central, Turkana East and Turkana South Sub Counties of Turkana County.

About the Project

In 2022-2023, SAPCONE successfully implemented a project funded by the Danish International Development Agency (DANIDA) on Multipurpose Cash Transfer (MPCT). The project aimed at providing emergency multi-sectoral response by targeting 3,289 households (19,734 people) in food-insecure communities that were worst hit by the ravaging drought. Through the Survivor and Community-Led Response (SCLR) approach, SAPCONE has supported 40 community groups with microgrants. The Survivor and Community-led Response (SCLR) approach recognized the crucial role of crisis-affected people as the first and last responders in any disaster, thereby strengthening communal resilience. This approach complemented existing humanitarian programming and contributed to wider community resilience and social cohesion, as demonstrated by previous MPCA and market approaches.

Lessons learned from the project included the importance of sequencing interventions based on previous projects and market research, utilizing adaptive management practices for course corrections, and budgeting for resilience projects in pastoral communities with consideration of price fluctuations.

SAPCONE has received funding from Dan Church Aid (DCA) to implement the "Fostering Anticipatory Action and Resilience in climate-affected Communities Project in Turkana County (FARCAC)" to support communities in Turkana County, with an overall objective: **To facilitate recovery and bolster the resilience and proactive emergency preparedness of communities affected by the climate change crisis in Turkana.**

Specific objectives of the project are:

1. To strengthen the capacities of communities and local actors to anticipate and respond timely to emergencies.
2. To enhance communities' recovery from drought, climate-related shocks and disasters through Survivor and Community-led Response
3. To promote diversification of livelihoods for improved food and nutrition security.

The project will be implemented for 2 years but in one-year phases, to support communities in their recovery and resilience journey. The project comprises Anticipatory Action which has been defined as acting ahead of predicted

hazardous events to prevent or reduce acute humanitarian impacts before they fully unfold. Locally led anticipatory action (AA) is integral to strengthening locally led risk-informed approaches and contributes to increased coherence in local and higher-level disaster and crisis preparedness planning processes.

It will also support the SCLR approach that uses micro-grants to transfer power and resources to existing and emergent self-help groups and organizations that mobilize during every crisis, allowing for the rapid provision of additional assistance to scale up interventions and increase their impact. Its main aim is to increase the scale, impact and momentum of crisis-affected peoples' initiatives to help each other survive with dignity, strengthen communal well-being and start addressing root causes of vulnerability.

In addition to this, the project will support communities to make informed decisions and adopt sustainable practices for improved food and nutrition security and enhance their resilience through the establishment of alternative income-generating activities, agricultural practices, and value chains.

SAPCONE has vast experience in supporting livelihood initiatives at the community level with an addition of the SCLR approach for the last two years. However, it is looking forward to strengthening its base on the AA approach as well.

B. Purpose of the Consultancy

SAPCONE intends to engage a consultant to carry out training for SAPCONE staff on AA before the staff cascade this knowledge to communities. The primary objective of the training will be to adequately resource SAPCONE staff and selected partners on AA. The consultant will also support follow-up activities after the training including; Initial rollout at the community, documentation, sharing of learnings and conducting exit meetings with communities.

C. The main tasks of the Consultant

The consultant will be responsible for the design of the training manual, pre and post-tests, staff and partner training, providing reference manuals and report writing.

The consultants who will be engaged may also guide on measuring and evaluating progress towards the desired objectives of the approach. Below is an outline of key tasks for the consultant.

- Training materials: Develop and provide comprehensive training materials, including presentations, handouts, and reference materials.
- Training sessions: Conduct interactive training sessions for staff, covering key concepts, case studies, and practical exercises.
- Training report: Prepare reports summarizing the training sessions, including attendance, feedback, and outcomes.
- Capacity building plan: Develop a plan for ongoing capacity building, including recommendations for further training and skill development of trained staff and the community.
- Support documentation of how the approach is working at the community level in terms of how to capture learnings including conducting surveys, interviews, focus group discussions and field visits to collect relevant data and information related to the approach.
- Identify risks and challenges: This includes using the analyzed data and information to identify Early action protocols, potential risks and challenges.

D. Scope of the Consultancy

Geographical area: This training will be done in Turkana County-Lodwar town with follow-up activities done in Turkana North, Turkana Central and Turkana West sub-counties where the project is being implemented.

Time Frame: The training will take place from mid-April 2024, with initial preparatory activities and mobilization of partners taking place before then.

E. Evaluation deliverables

Workflow: An initial meeting will be convened by SAPCONE and attended by the consultant and SAPCONE/DCA staff. This meeting will outline the scope of the engagement including proceeding activities. The consultant will also outline the resources and documents he/she will need to deliver the task and use the opportunity to clarify the expectations of SAPCONE. Alongside the review of the relevant documents, the consultant will embark on developing the materials. A meeting will be organized between the consultant and SAPCONE to share and review these and to give feedback before the roll-out of the activities.

F. General Terms

The general terms of this consultancy are:

- A contract will be signed by the consultant(s) before the commencement of this consultancy which will detail additional terms of service, aspects of inputs and deliverables.

Management and values:

The consultant shall compromise the values of SAPCONE and DCA.

G. Professional Qualifications

Required qualifications.

- A multi-disciplinary consultant(s) with a master's degree in a relevant discipline in social science (or equivalent).
- Experience in nexus programming; Community Disaster Risk Reduction, Focus-based action (FBA), AA, and SCLR in humanitarian and development settings.
- Proven expertise in mainstreaming rights-based approaches and Gender approaches in programming.
- Proven experience in conducting trainings for non-governmental Organizations implementing humanitarian and development assistance in the Horn of Africa and Kenya.

H. Structure of the Proposal and Submission Guidelines

All expressions of interest should include:

- Technical Proposal highlighting brief explanation about the consultants(s) with evidence of experience in this work; profile of the consultancy firm to undertake the consultancy; understanding of the Terms of Reference, the task to be accomplished as well as draft consultancy framework and plan and at least three referees.
- Financial Proposal: The financial proposal should provide cost estimates for services rendered including daily consultancy fees related to the consultant excluding accommodation and living costs; stationery, and supplies needed for data collection; and costs related to persons that will participate from partners and government officers.
- Curriculum Vitae: A detailed Curriculum vitae of the consultants(s) detailing the academic, professional, and technical experience relevant to this job.

I. Submission of the Expression of Interest

All applications should be sent to the email procurement@turkanapeople.org not later than 6th May 2024. The email subject should read: Consultancy – Staff and Partners Training on Anticipatory Action

Questions

Interested parties, applicants should send their questions to the email info@turkanapeople.org
